



創美·CH'MEI

Charmacy Pharmaceutical Co., Ltd.

創美藥業股份有限公司

(A joint stock limited liability company incorporated in the People's Republic of China)

(Stock Code: 2289)

List of directors and their roles and functions

Members of the board of directors (the “**Board**”) of Charmacy Pharmaceutical Co., Ltd. are set out below:

Mr. Yan Jingbin (*Chairman and Non-executive Director*)

Mr. Yao Chuanglong (*Vice-chairman, Executive Director and Chief Executive Officer*)

Ms. Zheng Yuyan (*Executive Director and Vice President*)

Ms. Zhang Hanzi (*Executive Director*)

Ms. Fu Zheng (*Non-executive Director*)

Mr. Xu Fei (*Non-executive Director*)

Mr. Wan Chi Wai Anthony (*Independent Non-executive Director*)

Mr. Li Hanguo (*Independent Non-executive Director*)

Mr. Guan Jian (*also known as Guan Suzhe*) (*Independent Non-executive Director*)

The Board has established the Audit Committee, the Nomination Committee, the Remuneration Committee, the Strategic Development Committee and the Risk Management Committee and these committees comprise the following members:

Committee

Members

Audit Committee

Mr. Wan Chi Wai Anthony (*Chairman*)

Mr. Xu Fei (*Member*)

Mr. Guan Jian (*Member*)

Nomination Committee

Mr. Guan Jian (*Chairman*)

Ms. Zheng Yuyan (*Member*)

Mr. Li Hanguo (*Member*)

Remuneration Committee

Mr. Li Hanguo (*Chairman*)

Ms. Fu Zheng (*Member*)

Mr. Wan Chi Wai Anthony (*Member*)

Strategic Development Committee

Mr. Yan Jingbin (*Chairman*)

Mr. Yao Chuanglong (*Member*)

Ms. Zheng Yuyan (*Member*)

Risk Management Committee

Mr. Yao Chuanglong (*Chairman*)

Ms. Zhang Hanzi (*Member*)

Mr. Li Hanguo (*Member*)

Shantou, the PRC, 27 June 2025